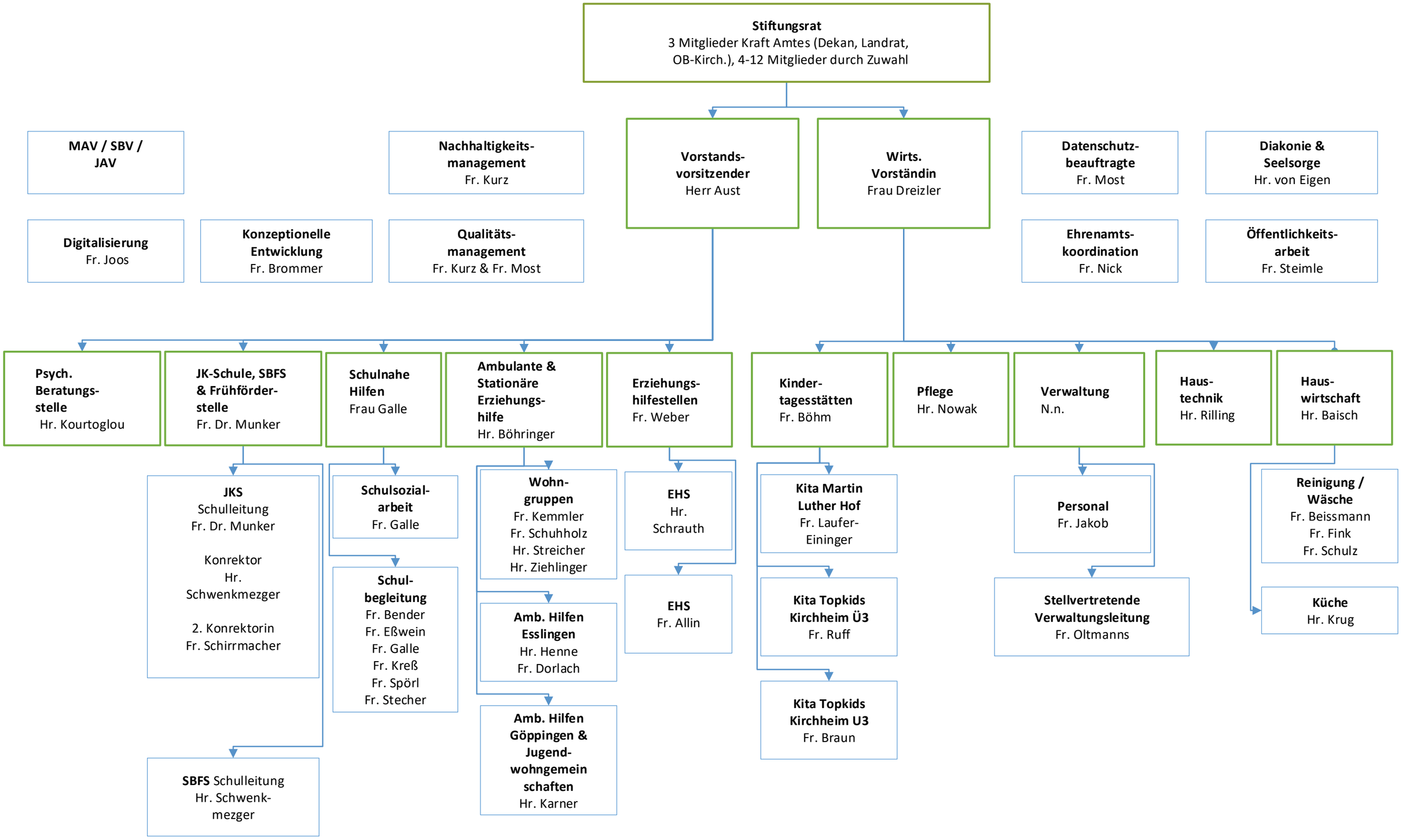Organigramm ab 01.11.2025